

Strategic Priorities, Goals, Strategies and Key Performance Indicators / 2023-2026



- DONE
- GOOD PROGRESS
- SOME PROGRESS
- STILL PENDING
- PENDING PAUSE & HOLD

COMMUNITY-DRIVEN LEADERSHIP				
Cultivate and support a community-driven leadership structure where problems and solutions are defined by, and decision-making power is shared with the community.	2023	2024	2025	2026
Recruit African American parents and early childhood professionals to serve on the MN-ICECI Advisory Council.	●	●	●	●
Create a paid community liaison or Ambassador Network of parents with lived experience of African American early childhood issues to support MN-ICECI's outreach and engagement activities.	●	●	●	●
Ensure MN-ICECI's systems accountability work transforms the way early childhood health services are provided to African American children 0-3 and their families and that MN-ICECI brings long-term value to Minnesota's early childhood health system.	●	●	●	●
Advocate for early childhood health policy that improves outcomes for African American children 0-3 and their families.	●	●	●	●
SHARED UNDERSTANDING AND VISION				
Build a shared understanding and vision of gaps, assets, and opportunities in achieving and equitable early childhood system that is inclusive of the health system.	2023	2024	2025	2026
Recruit and hire a research team to complete a systems assessment by mid 2023.	●	●	●	●
Design and launch MN-ICECI website.	●	●	●	●
JEDI IMPACT				
Increase Minnesota's capacity to advance justice, equity, diversity, and inclusion (JEDI) in accessing services and supports for African American children 0-3 and their families.	2023	2024	2025	2026
Enhance community awareness using storytelling and parent voice.	●	●	●	●
Use the MN-ICECI website, Social Media, and community outreach, and engagement to connect African American families and their children ages 0-3 to a broad array of health services.	●	●	●	●
Leverage existing data collections to collect new and useful data on African American 0-3 early childhood issues.	●	●	●	●
HEALTH SYSTEMS CAPACITY				
Increase health system capacity to serve young African American children and their families.	2023	2024	2025	2026
Build a systems-wide network that centers on lived experience.	●	●	●	●
Create partnerships between health care and early childhood education.	●	●	●	●
Develop partnerships with organizations from a wide range of backgrounds and geographic locations that are serving African American children 0-3 and their families with the expressed purpose of strengthening cross-systems outcomes.	●	●	●	●
Regularly gather quality improvement data regarding MN-ICECI and its partners outcomes.	●	●	●	●
FINANCIAL SUPPORT & FUND DEVELOPMENT				
Identify and carry out innovative financial and policy strategies to support implementation and sustainability of efforts.	2023	2024	2025	2026
Help organizations that are serving African American children 0-3 and their families build programs and services capacity.	●	●	●	●
Improve MN-ICECI's long-term financial stability through fund development that maintains MN-ICECI's operating budget beyond the HSRA grant timeline	●	●	●	●